

Promotion Year 2022 Canned Comments - Medical

Eligible Grade	Canned Comment	Board Member Selection Percentage
T06	Strength: COERs	70.5
T06	Strength: Deployment activities	63.6
T05	Strength: COERs	54.6
T06	Strength: Strong ROS	51.8
T06	Strength: PHS Activities	51.8
T06	Strength: Leadership activities	51.5
T06	Strength: Upward career trajectory	51.1
T06	Strength: Public Health Training	49.8
T06	Strength: Programmatic moves	48.5
T06	Strength: Collateral duties	47.9
T05	Strength: Deployment activities	46.9
T05	Strength: Strong ROS	43.1
T05	Strength: Billet	42.6
T06	Strength: Billet	39.7
T06	Strength: Awards	39.3
T06	Strength: Advanced training	39.3
T05	Strength: Advanced training	36.6
T05	Strength: Leadership activities	36.3
T05	Strength: PHS Activities	33.7
T05	Strength: Clinical activities	32.9
T06	Strength: Extensive Publications and Present ations	32.1
T06	Strength: Clinical activities	31.5
T05	Strength: Programmatic moves	30.9
T05	Strength: Public Health Training	29.4
T06	Strength: Substantial mentorship	29.2
T05	Strength: Continuing Education	28.3
T06	Suggestion: Geographical move	27.9
T06	Suggestion: Missing priority assignment	26.6
T05	Strength: Extensive Publications and Present ations	26
T05	Strength: Upward career trajectory	26
T05	Suggestion: More individual awards	25.7
T05	Strength: Collateral duties	24.9
T06	Strength: Continuing Education	24.9
T06	Strength: Geographical moves	23.9
T06	Suggestion: More or higher level awards	23.9
T06	Strength: Presentations and Outreach	23.6
T06	Strength: Recruitment activities	23
T05	Suggestion: More PHS activities	22.9
T05	Strength: Awards	22.3
T06	Suggestion: More PHS activities	20.7
T05	Strength: Geographical moves	20.6
T05	Suggestion: Geographical move	20.6
T05	Suggestion: Show impact of PHS activities	20
T05	Strength: Presentations and Outreach	19.7
T05	Suggestion: More or higher level awards	19.7
T05	Strength: Mission priority assignment	19.1
T05	Suggestion: Missing priority assignment	18.9
T06	Suggestion: More individual awards	18
T05	Strength: Substantial mentorship	17.1
T06	Strength: Mission priority assignment	16.1
T06	Suggestion: Show impact of PHS activities	16.1
T05	Strength: Recruitment activities	16
T06	Suggestion: Leadership roles in PHS activities, not just membership	14.1
T05	Suggestion: Programmatic move	13.7

T06	Suggestion: Mentoring activities	12.8
T06	Suggestion: Completion of additional degree, rather than enrollment	11.8
T06	Suggestion: Recruitment activities	11.5
T05	Suggestion: Completion of additional degree, rather than enrollment	11.1
T06	Suggestion: Programmatic move	10.2
T06	Suggestion: Presentations and Outreach	10.2
T05	Suggestion: Leadership roles in PHS activities, not just membership	9.7
T06	Suggestion: Public health training & experience	8.9
T06	Suggestion: Seek more collateral duties	8.5
T05	Suggestion: Seek more collateral duties	8.3
T05	Suggestion: Mentoring activities	6.9
T05	Suggestion: Seek mentorship	6.3
T05	Suggestion: More consistent high-performance	6
T05	Suggestion: Improve ROS	5.1
T05	Suggestion: Higher billet	5.1
T05	Suggestion: Recruitment activities	4.6
T05	Suggestion: Public health training & experience	4
T05	Suggestion: Professional organization leadership or activities	3.7
T05	Suggestion: Presentations and Outreach	3.7
T05	Missing OS	3.7
T06	Suggestion: Needs publications, esp. first authorship	3
T05	Suggestion: Needs publications, esp. first authorship	2.3
T05	Suggestion: Leadership activities	2.3
T06	Suggestion: Improve ROS	2.3
T06	Suggestion: Leadership activities	2.3
T06	Suggestion: Seek mentorship	2.3
T05	Suggestion: COER improvement	2
T06	Suggestion: Professional organization leadership or activities	2
T06	Missing OS	2
T06	Suggestion: More consistent high-performance	1.6
T05	Incorrectly formatted CV	1.4
T05	Suggestion: Correct outdated CV	1.4
T05	Suggestion: COER ratings are not supported by rater comments	1.1
T05	Missing Current COER	1.1
T06	Suggestion: Correct grammar or spelling errors	1
T05	Suggestion: Seek continuing education	0.9
T06	Suggestion: Career counseling	0.7
T06	Missing CV	0.7
T06	Incorrectly formatted CV	0.7
T05	Suggestion: Career counseling	0.3
T05	Missing CV	0.3
T05	Suggestion: Correct poorly written OS	0.3
T06	Suggestion: COER ratings are not supported by rater comments	0.3
T06	Suggestion: Seek continuing education	0.3
T06	Suggestion: Higher billet	0.3
T05	Missing ROS	0
T05	Missing Education Documents	0
T05	Suggestion: Correct grammar or spelling errors	0
T05	Suggestion: Statements should describe	0
T06	Suggestion: COER improvement	0
T06	Missing ROS	0
T06	Missing Current COER	0
T06	Missing Education Documents	0
T06	Suggestion: Correct poorly written OS	0
T06	Suggestion: Correct outdated CV	0
T06	Suggestion: Statements should describe	0

Strength

Suggestion

Missing